

Beijing Campus

Shanghai Campus

Zurich Campus



Join a School with High FT Rankings

Who We Look For

If you are a recent PhD graduate with demonstrated potential in both research and teaching and you are interested in experiencing one of the world's most dynamic economies, you should consider the three-year Lectureship Position at the China Europe International Business School (CEIBS). We have also opened the Assistant Professor Position to recent PhD graduates with proven capability in both research and teaching, as evidenced by publications in top academic journals, rich industry experience, teaching experience, etc.

Why CEIBS

CEIBS, a non-profit joint venture established in 1994 by the Chinese Government and the European Union, is the leading China-based international business school with MBA (ranked No. 17 worldwide by the *Financial Times* in Jan. 2016), EMBA, Global EMBA (ranked No. 13 worldwide by the *Financial Times* in Oct. 2016), Finance MBA as well as Executive Education programmes (ranked No. 25 worldwide by the *Financial Times* in May 2016). CEIBS has campuses in Shanghai, Beijing, and Zurich as well as operations in Shenzhen, and Accra, Ghana. CEIBS is committed to teaching and research excellence to educate responsible leaders versed in "China Depth, Global Breadth".

CEIBS is fully accredited by both EQUIS and AACSB and our faculty are among the best in the world. In January 2016, seven current CEIBS faculty members, based on their international publication citations, were named among the Top 30 Most Cited China-based Researchers in 2015 in the category of Business, Management and Accounting by the world-renowned academic publisher Elsevier.

Comparison between CEIBS Lectureship and Assistant Professor Positions

CEIBS will provide institutional support and adequate resources to assist its faculty members, especially junior ones, to grow into competent researchers and teachers. Lecturers will be assigned a highly-committed senior faculty member as a mentor to help develop their teaching and research capabilities during the three-year lectureship; assistant professors will also have a senior faculty member as their mentor for two years.

In terms of contractual teaching load, the lecturers can co-teach with senior faculty members to fulfill their contractual teaching loads, which are as low as an annual average of 20 sessions (one session is equivalent to 1 to 1.5 hours of in-classroom teaching depending on the programme), while assistant professors should be at least ready for teaching in the MBA and executive education programmes while on board, and must fulfil an annual teaching load of 90 sessions and 10-day service load.

The full annual compensation packages for lecturers and assistant professors differ as a result of their different contractual teaching loads. For lecturers, the full annual compensation package starts from Euro 50,000, while that for assistant professors starts from Euro 140,000, both at the current exchange rate.

For lecturers, once their appointment expires, subject to their qualifications and upon recommendation of their corresponding academic departments and Faculty Evaluation Committee, they will be appointed as assistant professors at CEIBS. For assistant professors, once their appointment expires, their contract will be renewed based on the recommendation of their corresponding academic departments and review by the Faculty Evaluation Committee.

Despite the differences, those who start as lecturers can be promoted to Associate Professor in about the same time as those who start as assistant professors, provided they meet the qualifications for Associate Professor after five years from when they first joined CEIBS.

How to Apply

To apply, please send your cover letter, curriculum vitae, three letters of recommendation, and samples of published or working papers to Ms. Daisy Li of the Dean's Office at ldaisy@ceibs.edu. The corresponding academic departments will review your application and decide whether your profile matches better with lectureship or assistant professorship.

What CEIBS Junior Faculty Say



Dr. Hua Zhang

Appointed as lecturer in 2007, now Associate Professor of Finance at CEIBS

The three-year lectureship programme was an ideal incubator during which I maintained the momentum of my research while gradually developing my teaching capability. The school offers various resources to support the growth of young scholars. I benefited a lot from senior colleagues while I co-authored and co-taught with them. The valuable alumni network of CEIBS provides inspirations both for research and teaching. In sum, this programme offers an opportunity for a fresh PhD to adapt to the research and teaching requirements of a leading business school.



Dr. Sebastian Schuh

Appointed as International Research Fellow in 2013, now Assistant Professor of Management at CEIBS

Joining CEIBS as an International Research Fellow after my PhD was a great chance for me to further develop my research and publications. At the same time, it allowed me to progressively build my teaching skills. CEIBS offers an extremely stimulating and inspiring environment for young scholars. I could always count on the school's resources – accomplished senior colleagues who provided valuable insights and support, connections to a vast network of companies and alumni, and generous research funding. I think the three years at CEIBS as an International Research Fellow was an excellent experience that prepared me as a young scholar for a fruitful academic career.