



Sophie BOLLINGER

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EXPERTISE AREAS

Accounting
Management control
Financial Audit

Social and solidarity economy
Circular economy

Innovation
Creativity
Innovation management

EDUCATION

- 2020** **Qualification by the CNU for the function of Associate Professor in 6th section (Management)**
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- 2019** **PhD**
Strasbourg University, CNRS, BETA (UMR7522)
Dissertation: “Combining management control and creativity, a question of practices and organisational contexts”
Conjuguer contrôle de gestion et créativité, une question de pratiques et de contextes organisationnels
Thesis defended on November 08, 2019
- Supervisor :
BURGER-HELMCHEN Thierry, Professor, Strasbourg University
- Rapporteurs :
BEJI-BECHEUR Amina, Professor, Paris-Est Marne-la-Vallée University
MEYSSONNIER François, Professor, Nantes University
- Others members of the jury :
BERLAND Nicolas, Professor, Paris Dauphine University
HENRY Etienne, Associate PwC Strasbourg
SIMON Laurent, Professor, HEC Montréal
SZOSTAK Bérangère Lauren, Professor, Lorraine University, president of the jury.
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- 2014** **MASTER BUSINESS MANAGEMENT - entrepreneurship**
EM Strasbourg Business school, Strasbourg University, France
Work-study contract, mention : good: 15,7/20
Financial environment, consulting, auditing, strategic management innovation management business creation and takeover
Construction of a business plan in team
Dissertation: **“The construction and the implementation of a management tool in the social and solidarity economy”**
La construction et la mise en place d’un outil de contrôle de gestion dans l’économie sociale et solidaire
Award for the best dissertation in management control, by the DFCG (national association of the chief financial officers and management control)
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- 2012** **LICENCE ORGANISATION MANAGEMENT – management and entrepreneurship**
IUT Louis Pasteur, Schiltigheim, France
Work-study contract, promotion major: 16,07/20
Dissertation: **“The implementation of operational management control”**
La mise en place du contrôle de gestion opérationnel
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- 2008** **SCIENTIFIC BACCALAUREAT**
Lycée Kœberlé, Sélestat, France
Mention: very good

TEACHING ACTIVITIES

2020/2021	<p>Management control (36h), undergraduate level, University of Strasbourg - Faculty of Economics and Management.</p> <p>Corporate Accounting (24h), undergraduate level, University of Strasbourg - Faculty of Economics and Management.</p> <p>Financial management (24h), undergraduate level, University of Strasbourg - Faculty of Economics and Management.</p> <p>Cost calculation (10h), French-German management degree, Duale Hochschule Baden-Württemberg Karlsruhe, Germany</p>
2019/2020	<p>Taxation (40h), professional degree in management and entrepreneurship in Europe, University of Strasbourg IUT Louis Pasteur, Schiltigheim, France</p> <p>Essential tools for management control (18h), Master 2 management control, University of Strasbourg, EM Strasbourg</p> <p>Financial management (25h), chemistry bachelor's degree, University of Strasbourg, Chemistry Faculty.</p> <p>Cost calculation (10h), French-German management degree, Duale Hochschule Baden-Württemberg Karlsruhe, Germany</p> <p>Supervision of two dissertation on the social and solidarity economy, Double Degree in Applied Foreign Languages - Economics and Management</p> <p>Participation in auditions, professional degree in management and entrepreneurship in Europe, University of Strasbourg IUT Louis Pasteur, Schiltigheim, France</p>
2018/2019	<p>Taxation (40h), professional degree in management and entrepreneurship in Europe, University of Strasbourg IUT Louis Pasteur, Schiltigheim France</p> <p>Cost calculation (10h), French-German management degree, Duale Hochschule Baden-Württemberg Karlsruhe, Germany</p>

RELATED PROFESSIONAL EXPERIENCE

From September 2020	<p>Associate Professor in Management, University of Strasbourg</p> <p>Lecture Faculty of Economics and Management</p> <p>Researcher at the BETA laboratory (Research Center on Theoretical and Applied Economics)</p>
2017 - 2020	<p>HEAD ACCOUNTANT – Fondation Sonnenhof – Bischwiller, France</p> <p>Production of monthly closing, production of financial statements, relations with auditors, structuring and dematerialization of standard accounting processes</p> <p>Restructuring of the accounting department</p> <p>Management of the accounting team (10 members)</p>
2014 - 2017	<p>FINANCIAL AUDITOR – PwC – Strasbourg office, France</p> <p>Assessment of the inherent risks of the company, construction of the audit process</p> <p>Legal audit and audit of industrial companies</p> <p>Review of internal control procedures and environment impacting the financial statements (sales, purchasing, payroll, inventory, investments, cash flow), development of recommendations to address weaknesses identified</p> <p>Analytical review of the activity, analysis of changes in the income statement</p> <p>Management of the mission, customer relations and teams (3 to 4 members)</p>
2012 - 2014	<p>APPRENTICE MANAGEMENT CONTROLLER - Apprentis d'Auteuil - Direction Territoriale Alsace Ardennes, Strasbourg, France</p> <p><i>Work study contract</i></p> <p>Construction and implementation of a new management tool, production of monthly management reports and management corrections, payroll analysis, construction of budgets and administrative accounts, internal audit</p>
2011 – 2012	<p>APPRENTICE MANAGEMENT CONTROLLER - ELIOR Concessions - Ancienne Douane, Strasbourg, France</p> <p><i>Work study contract</i></p> <p>Implementation of operational management control, budget construction, cost analysis, monthly inventory monitoring and analysis</p>

PUBLICATIONS

Books

Raetersdorf Bollinger S., Burger-Helmchen T., (2018). *Pro en Management.*, Vuibert.

Video presentation : <https://www.xerficanal.com/fog/emission/Thierry-Burger-Helmchen-Sophie-Raetersdorf-Bollinger-Devenir-Pro-en-management-c-est-possible-3747130.html>

Books Chapters

Bollinger S., Neukam M. (in press). « Innovation and altruism: a new paradigm defining the survival of corporations? ». In *Integrated Science: Science without Borders*, Rezeai Nima (dir.), Springer International Publishing, Switzerland.

Raetersdorf Bollinger S., (2017). « Contrôle de gestion et numérique », In *100 notions management et numérique*, Rouet Gilles (dir.), Les Editions de l'immatériel, Paris.

Papers published in peer-reviewed journals

Bollinger S., (2020). « La place des outils de gestion dans le pilotage des processus d'innovation », *Accra*, vol.1 n°7, p.63-83. (Classement : FNEGE : Revue Emergente).

Raetersdorf Bollinger S., (2019). « Creativity and forms of managerial control in innovation processes: tools, viewpoints and practices », *European Journal of Innovation Management* (Classement: FNEGE: 4, CNRS : 4, HCERES).

Raetersdorf Bollinger S., (2018). « La construction d'un outil de contrôle de gestion innovant dans l'économie sociale et solidaire : le cas de la fondation Apprentis d'Auteuil », *Innovations*, vol. 57, no. 3, pp. 109-136. (Classement : FNEGE : 3, CNRS : 4, HCRES : B).

Raetersdorf Bollinger S., (2015). « Entreprendre dans l'économie sociale et solidaire : entre contrôle et créativité », *Innovations*, vol.3 n°48, p.69-85. (Classement : FNEGE : 3, CNRS : 4, HCRES : B).

Papers submitted in peer-reviewed journals

Bollinger S., Burger-Helmchen T. (2020). « Du contrôle de l'innovation a la créativité : vers un cadre intégrateur ». *Revue d'économie industrielle* (Classement : CNRS 2, HCERES B).

Bollinger S., Martinez-Diaz C. (2019). « Pilotage des processus d'innovation : Etude exploratoire des outils et pratiques ». *Marché et Organisations* (Classement HCERES C).

Bollinger S., (2019). « L'innovation : un levier pour professionnaliser l'économie sociale et solidaire en s'appuyant sur ses valeurs. Le cas de la Fondation Protestante Sonnenhof », *Recma*, (Classement FNEGE : Revue émergente, HCERES : C).

Professional publications

Raetersdorf Bollinger S., Burger-Helmchen T., (2017). « Le maquis du financement de l'innovation », *Economie et management*, n°165, p. 31-38.

Raetersdorf Bollinger S., (2015). « La mise en place d'un outil de contrôle de gestion », *Finance & Gestion*, n°327, p 30 – 31.

SEMINARS AND CONFERENCES WITH SELECTION COMMITTEE

« L'innovation : un levier pour professionnaliser l'ESS tout en y préservant ses valeurs », Sophie Bollinger, Rencontres GESS 2019, Valence, France, 12 – 13 décembre 2019.

« L'innovation : un levier pour professionnaliser l'ESS tout en y préservant ses valeurs », Sophie Bollinger, Rencontres RESSOR GE 2019, Strasbourg, France, 27 – 28 novembre 2019.

« La place des outils de contrôle de gestion dans le pilotage des processus d'innovation », Sophie Raetersdorf Bollinger, Congrès AFC, Paris, France, 21-22 mai 2019.

« L'innovation : un levier pour professionnaliser l'ESS tout en y préservant ses valeurs » Sophie Raetersdorf Bollinger, XIXème rencontres du RIUESS, Marne la Vallée, France, 21-22 mai 2019.

« *Managerial control in innovation management* », Sophie Raedersdorf, Thierry Burger-Helmchen, University of Konstanz, Switzerland, 5 octobre, 2018.

« *Pilotage des processus d'innovation : étude exploratoire des outils et pratiques* », Sophie Raedersdorf, Christian Martinez-Diaz. Congrès RRI – VIII Forum de l'innovation, Nîmes, France Juin 2018.

« *Pilotage des processus d'innovation : étude exploratoire des outils et pratiques* », Sophie Raedersdorf, Christian Martinez-Diaz. Transitions numériques et informations comptables, Mai 2018, Actes du trente-neuvième congrès, Nantes, France. pp.cd-rom.

« *La construction d'un outil de contrôle de gestion dans l'économie sociale et solidaire : Le cas de la fondation Apprentis d'Auteuil* », Sophie Raedersdorf, 10^{ème} journée d'étude en contrôle de gestion, IAE Tours, France, Février 2018.

« *Managerial control in innovation management* », Sophie Raedersdorf, Thierry Burger-Helmchen, University of Tokyo, Japan, 6 octobre 2017.

« *Pilotage des processus d'innovation : étude exploratoire des outils et pratiques* », Sophie Raedersdorf, Ecole d'été RRI, Nancy, France, 29 août 2017.

« *Une approche conceptuelle du contrôle et des incitations de la capacité d'innovation* », Sophie Raedersdorf, Thierry Burger-Helmchen, Ecole d'été RRI, Nancy, France, 29 août 2017.

« *Pilotage des processus d'innovation – proposition d'une typologie* », Sophie Raedersdorf, Congrès de l'institut international des coûts et congrès transatlantique de comptabilité, audit, contrôle de gestion et gestion des coûts, Lyon, France, 22 et 23 juin 2017.

OTHER PARTICIPATIONS

2019: Should the social and solidarity economy be the norm? Tribunal des Générations Futures, conference show, role of witness, closing of the social and solidarity month, November, Strasbourg.

2019: Organizational innovation for a mission. The case of the Sonnenhof foundation. Autumn school of creativity management, November, Strasbourg.

2018: Round table conference on social innovation at the inauguration day of the Social and Solidarity Economy Training in the Grand-Est (RESSOR GE), Nancy, France.

2018: Round table conference on the thematic "Innovating in Performance Management", at the management control meetings organized by the DFCG Paris, France.

2018: Doctoral workshop, AFC Congress, Mai, Nantes, France.

2017: Doctoral workshop, AFC Congress, Mai, Poitiers, France.

2017: Writing workshop: Perfecting the introduction, GT-AIMS Methodologies, June, Lyon, France.

2017: Exchange with WU University – May 2 to 5, Wien, Austria.

2016: Summer School in Creativity Management - June 22 to July 3, Montreal, Canada.

2016: Doctoral workshop - CINet PhD Seminar - Researching continuous innovation – getting in, getting through, getting (it) out – April 25-29, Lucerne, Switzerland.

OTHER RESEARCH ACTIVITIES

REFEREE ACTIVITIES

European Review of Service Economics and Management (ERSEM).

AFC (Francophone Accounting Association) Congress.

EVENTS ORGANISATION

2019: Meeting of RESSOR GE (Social and Solidarity Economy Training in the Grand-Est), 28-29 November.

2020: Day on marketing and sustainable development, French Marketing Association (AFM), February 6th.

PROFESSIONAL AFFILIATIONS

AFC (Francophone Accounting Association).

RIUESS (Inter-University Network of the Social and the Solidarity Economy).

RESSOR Grand Est (Social and Solidarity Economy Training in the Grand-Est).

RRI (Innovation Research Network).

GESE (Management of social and solidarity economy enterprises).

PROFESSIONAL INVESTMENTS

Member of the animation and management committee of RESSOR GE (Social and Solidarity Economy Training in the Grand-Est)

Participation in the ANR RECREASID project (the REcognition of CREative Sustainable IDEas), coordinated by Fanny Simon, Professor, IAE Rouen

OTHER INVESTMENTS

- 2019** **Participation in the “Raid Amazones” – october 2019 – Danang, Vietnam.**
All female, solidarity and multisport raid: running, run & bike, orienteering, canoeing, archery.
Solidarity investment for the Sonnenhof foundation.
Construction of a sponsorship document.
Video presentation : https://www.youtube.com/watch?v=nFs2Rf_wXPA&feature=youtu.be
- 2017 -** **Treasurer – Association of sport, culture and leisure**
2020 Sports and cultural association for people with disabilities